RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

SHELLY EDGERTON
DIRECTOR

RECEIVED
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CITY OF ROMULUS
CLERK'S OFFICE

June 22, 2016

To whom it may concern:

Act 62 of 2016 - the "Human Trafficking Notification Act" - was recently passed into law and takes effect on July 4, 2016. You are receiving this letter because under Section 3 of the (enclosed) Act 62, your entity appears to be required to display the enclosed notice in both English and Spanish.

Please display the enclosed notices at your entity in a location that is visible to the public and to your employees. Additional posters may be downloaded without charge from our website at www.michigan.gov/wagehour.

Under Section 9(2) of Act 62, failure to comply with the law's notification requirements after being informed of them may subject a covered entity to a $250.00 fine for the second occurrence within 1 year and a $500.00 fine for the third occurrence within 1 year. Our goal is to encourage voluntary compliance by timely providing entities with the required notices to display.

Please contact the Wage and Hour Division at the telephone number or website indicated below if you have any questions. Thank you for your anticipated cooperation in displaying these mandatory notices.

Sincerely,

Wage and Hour Division
Department of Licensing and Regulatory Affairs
State of Michigan

LARA is an equal opportunity employer/program.
Auxiliary aids, services and other reasonable accommodations are available, upon request, to individuals with disabilities.

WAGE AND HOUR DIVISION
P.O. Box 30476 • Lansing, Michigan 48909-7976
OVERNIGHT MAIL ADDRESS: 525 W.ALLEGAN STREET • LANSING, MICHIGAN 48933
Toll Free: 1-855-4MI-WAGE (1-855-464-9243) • (517) 284-7800 • FAX (517) 322-6352
www.michigan.gov/wagehour • www.michigan.gov/lara

***** *Act 62 of 2016 THIS NEW ACT IS EFFECTIVE JULY 4, 2016* *****

HUMAN TRAFFICKING NOTIFICATION ACT
Act 62 of 2016

AN ACT to create the human trafficking notification act; to require the posting of certain notices relating to human trafficking; to prescribe the powers and duties of certain state and local departments and agencies; and to provide a remedy.

History: 2016, Act 62, Eff. July 4, 2016.

The People of the State of Michigan enact:

***** *752.1031.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1031.new Short title.

Sec. 1. This act shall be known and may be cited as the "human trafficking notification act".

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1032.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1032.new Definitions.

Sec. 2. As used in this act:

(a) "Adult entertainment establishment" means either of the following:

(*i*) An adult entertainment establishment that holds a topless activity permit under section 916(3) of the Michigan liquor control code of 1998, 1998 PA 58, MCL 436.1916.

(*ii*) Any other retail establishment that provides adult-oriented entertainment in which performers disrobe or perform in an unclothed state for entertainment.

(b) "Department" means the department of licensing and regulatory affairs.

(c) "Human trafficking notice" means the notice described in section 5.

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1033.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1033.new Posting of human trafficking notice on certain premises.

Sec. 3. (1) The department of transportation shall post a human trafficking notice on the premises of each rest stop and welcome facility in this state in the manner described in this act and as required by the department under this act.

(2) Each local unit of government that operates a rest stop or welcome facility shall post a human trafficking notice on the premises of that rest stop or welcome facility in the manner described in this act and as required by the department under this act.

(3) Each local unit of government, or authority allowed by law, that provides bus or rail transportation services to the public shall post a human trafficking notice on the premises of any station that provides those services in the manner described in this act and as required by the department under this act.

(4) Each of the following shall post a human trafficking notice on its premises in the manner described in this act and as required by the department under this act:

(a) Any entity that owns property that has been found by a court to constitute a public nuisance due to acts of prostitution or human trafficking being conducted on the property or arising out of the ownership or use of the property.

(b) An adult entertainment establishment.

(c) Public airports.

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1034.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1034.new Posting of human trafficking notice; manner.

Sec. 4. The human trafficking notice required under this act shall be posted in a conspicuous manner clearly visible to the public and employees within each facility operated by an entity described in section 3 that is open to use by the public.

History: 2016, Act 62, Eff. July 4, 2016.

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***** *752.1035.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1035.new Posting of human trafficking notice; requirements.

Sec. 5. A human trafficking notice required to be posted under this act shall meet the following requirements:

(a) Be of a design and style to provide proper notice under this act.

(b) Be no smaller than 8-1/2 inches by 11 inches and contain the following notice in boldfaced type of not less than a 14-point font determined appropriate by the department:

"If you or someone you know is being forced to engage in any activity and cannot leave, whether the activity is commercial sex, housework, farm work, or any other activity, please contact the National Human Trafficking Resource Center hotline at 1-888-373-7888 or text 233733 to access help and services. The victims of human trafficking are protected under U.S. laws and the laws of this state.".

(c) Be of durable construction.

(d) Be posted in the English and Spanish languages and in any other language determined appropriate by the department in consultation with the attorney general. The department may require the posting of other languages under this subdivision in specified areas of this state due to the languages used within those specified areas.

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1036.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1036.new Notice; sample.

Sec. 6. The department shall post on its departmental website a sample of the notice described in section 5, which shall be available for downloading for purposes of this act.

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1037.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1037.new Written notice of requirements.

Sec. 7. The department shall provide each entity described in section 3 with written notice of the requirements of this act.

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1038.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1038.new Applicability of act; appropriation of funds.

Sec. 8. This act does not apply unless sufficient funds are appropriated to the department to allow it to carry out the duties required under this act.

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1039.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1039.new Failure of entity to comply with act; notice; fine

Sec. 9. (1) If the department determines that an entity described in section 3 has failed to comply with the notice requirements of this act, the department shall notify the entity that it is in violation of this act and provide the entity with 48 hours to come into compliance with this act.

(2) If the entity under subsection (1) is subsequently notified a second time of a failure to comply with the requirements of this act within 1 year of the previous notification, the entity may be fined not more than $250.00. If the same entity is notified a third time of a failure to comply with the requirements of this act within 1 year of the previous 2 notifications, the entity may be fined not more than $500.00.

History: 2016, Act 62, Eff. July 4, 2016.

***** *752.1040.new THIS NEW SECTION IS EFFECTIVE JULY 4, 2016* *****

752.1040.new Rules.

Sec. 10. The department may promulgate rules to implement this act.

History: 2016, Act 62, Eff. July 4, 2016.

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Human Trafficking Notification

If you or someone you know is being forced to engage in any activity and cannot leave, whether the activity is commercial sex, housework, farm work, or any other activity, please contact the National Human Trafficking Resource Center hotline at 888-373-7888 or text 233733 to access help and services. The victims of human trafficking are protected under U.S. laws and the laws of this state.

Posting required by Public Act 62 of 2016 - Human Trafficking Notification Act

Recognize the potential red flags and signs of human trafficking:

Common Work and Living Conditions:

- He or she is in the commercial sex industry and has a pimp/manager.
- He or she is unpaid, paid very little, or paid only through tips.
- He or she owes a large debt and is unable to pay it off.
- He or she was recruited through false promises concerning the nature and conditions of his/her work.

Poor Mental Health or Abnormal Behavior:

- He or she is fearful, anxious, depressed, submissive, tense, or nervous/paranoid.
- He or she exhibits unusually fearful or anxious behavior when law enforcement is discussed.

Poor Physical Health:

- He or she appears malnourished or shows signs of repeated exposure to harmful chemicals.
- He or she shows signs of physical and/or sexual abuse, physical restraint, confinement, or torture.

Lack of Control:

- He or she has few or no personal possessions.
- He or she is not in control of his/her own money, has no financial records or bank accounts.
- He or she is not in control of his/her own identification documents (ID or passport).

For more information, please visit www.traffickingresourcecenter.org

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MICHIGAN STATE POLICE